

**SUMMARY OF AGREEMENTS  
PARTIDO DEVELOPMENT ADMINISTRATION  
2016**



<b>GOCC PROPOSAL</b>	<b>AGREEMENT</b>	<b>Remarks</b>
<b>Charter Statement</b>	<b>Charter Statement</b>	
<b>Mission Statement</b>	<b>Mission Statement</b>	
To attain its corporate vision PDA shall catalyze industry and commerce through upgrading of human resources, enhancement of LGU capability, construction of basic socio-economic infrastructure, operation of pioneering business ventures, and preserving and safeguarding the environment.	To attain its corporate vision PDA shall catalyze industry and commerce through upgrading of human resources, enhancement of LGU capability, construction of basic socio-economic infrastructure, operation of pioneering business ventures, and preserving and safeguarding the environment.	
<b>Vision Statement</b>	<b>Vision Statement</b>	
By 2020, the Partido Development Administration envisions a district where the quality of life is comparable with the Lone District of the province of Catanduanes.	By 2020, the Partido Development Administration envisions a district where the quality of life is comparable with the Lone District of the province of Catanduanes.	
<b>Core Values</b>	<b>Core Values</b>	
Professionalism Commitment to Service Integrity Pro-Poor	Professionalism Commitment to Service Integrity Pro-Poor	

For GCG:  
  
**MA. ANGELA E. IGNACIO**  
Commissioner

For PDA:  
  
**CONG. FELIX WILLIAM B. FUENTEBELLA**  
Co-Chairman

**RAMON F. FUENTEBELLA**  
Administrator

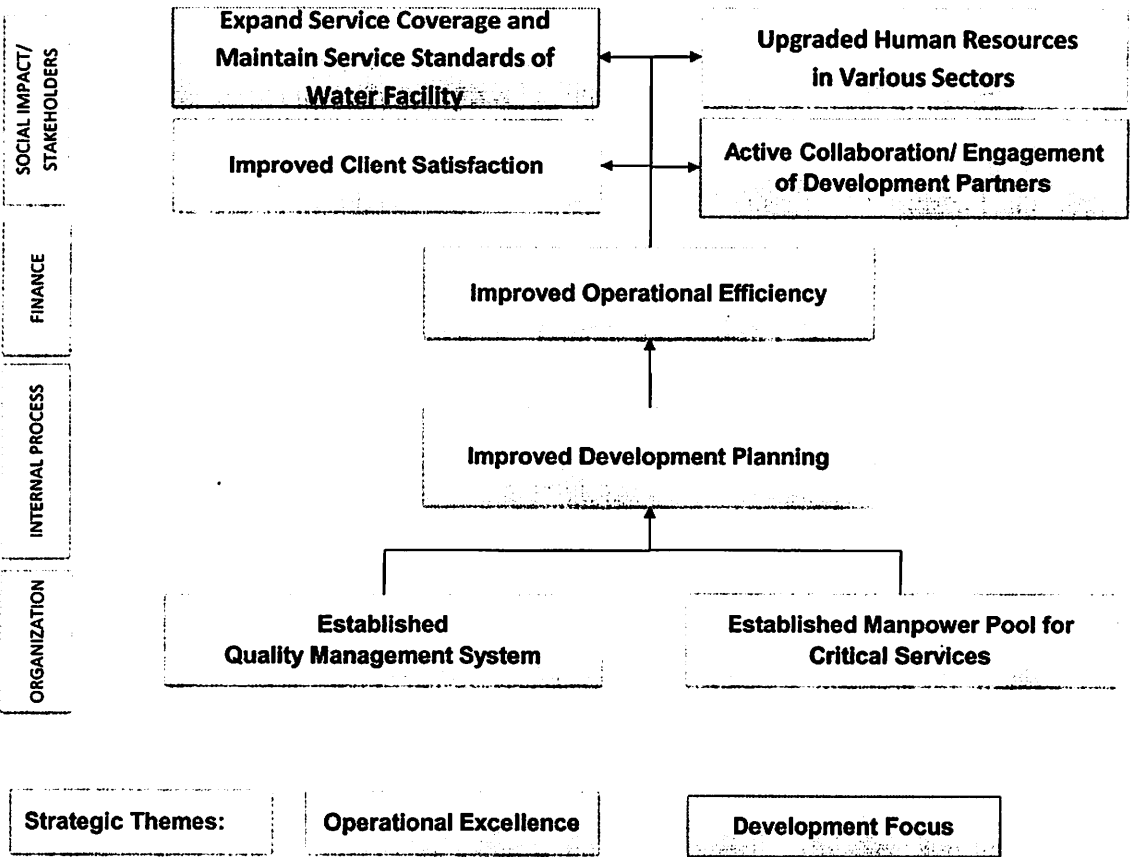
**PARTIDO DEVELOPMENT ADMINISTRATION  
CHARTER STATEMENT and STRATEGY MAP**



**Vision:** By 2020, the Partido Development Administration envisions a district where the quality of life is comparable with the Lone District of the province of Gatanduanes.

**Mission:** To attain its corporate vision PDA shall catalyze industry and commerce through upgrading of human resources, enhancement of LGU capability, construction of basic socio-economic infrastructure, operation of pioneering business ventures, and preserving and safeguarding the environment.

**Core Values**  
Professionalism  
Commitment to Service  
Integrity  
Pro-Poor



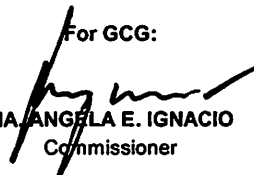
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*[Signature]*  
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*[Signature]*  
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**SUMMARY OF AGREEMENTS  
PARTIDO DEVELOPMENT ADMINISTRATION**

2016										
No.	PAN AGREEMENT									Remarks
	Component									
	Measure	Formula	Weight	Rating Scale	Full Year 2016 Target	2015 Target				
						1st Q	2nd Q	3rd Q	4th Q	
Social Impact/ Stakeholders	<b>SO 1</b>	<b>Expand Service Coverage and Maintain Service Standards of Water Facility</b>								
	SM 1	Service Expansion of PWSS	Accumulated no. of service connections for the year	5%	(Actual Increase) / (Target Increase) x Weight	15,398				
		% change				#VALUE!				
	SM 2	Maintain the quality of drinking water	Based on the result of Third Party test	5%	Actual / Target x Weight	100%				
		% change				#VALUE!				
	<b>SO 3</b>	<b>Improved Client Satisfaction</b>								
	SM 3	Customer Satisfaction Rating (PWSS) Reduce Gap Score between Expectations & Perceptions	Perception / Expectation	6%	Actual / Target x Weight	100%				
		% change				#VALUE!				
	<b>SO 4</b>	<b>Upgrade Human Resources in Various Sectors</b>								
	SM 4	Number of trainees in Education, DRR, CCA, Fishery and Coastal Resources, and Health sectors	Actual no. of trainees for the year	6%	Actual / Target x Weight	2,550				
	% change				#VALUE!					
<b>SO 2</b>	<b>Active Collaboration/Engagement of Development Projects</b>									
SM 5	Number of partners participating in programs and projects	Cumulative no. of partners for the year	5%	Actual / Target x Weight	87					
	% change				#VALUE!					
			27%							
Financial	<b>SO 5</b>	<b>Improved Operational Efficiency</b>								
	SM 6a	Collection efficiency on current billing	Current Collection + Discounts + Taxes withheld / Total Current Billing	8%	Actual / Target x Weight	92%				
		% change				#VALUE!				
	SM 6b	Increase collection efficiency on accounts receivable	Prior years collection / active accounts + inactive accounts receivables	8%	Actual / Target x Weight	45%				
		% change				#VALUE!				
	SM 7	Actual water rate vs. optimum water rate per cubic meter	Formula based on NWRB Guideline on tariff rate setting	4%	Actual / Target x Weight	P28/P32.2				
		% change								
SM 8	EBITDA Level of PDA	Gross Income less Maintenance & other Operating Expenses	13%	Actual / Target x Weight	P36.75 Mn					
	% change				#VALUE!					
SM 9	Loan Payment to the Bureau of Treasury (Advances by DOF)	Actual amount remitted / Amount due	8%	Actual / Target x Weight	P16.8 Mn				Subject to renegotiation in 2016 upon discussion with DOF of the Repayment Plan	
	% change				#VALUE!					

PAN AGREEMENT										
No.	Component									Remarks
	Measure	Formula	Weight	Rating Scale	Full Year 2016 Target	2015 Target				
1st Q						2nd Q	3rd Q	4th Q		
SM 10	Non-Revenue Water	(CuM Produced - CuM Billed) / Water Produced x 100	5%	(1 - (Actual / Target) / Target) x Weight	29.00					
	% change				#VALUE!					
			50%							
Internal Process	SO 6 Improved Development Planning									
	SM 11	Formulate socio-economic development programs and projects	Actual no. of programs and projects formulated	5%	Actual / Target x Weight	7				
	% change				#VALUE!					
	SM 12	Update Partido Socio-Economic Profile, integrating the digitized technical data prepared by PDA in collaboration with other Agencies		5%		1 document (Partido Socio-Economic Profile)				
			10%							
Learning and Growth	SO 7 Established Quality Management System									
	SM 13	ISO Certification	Based on milestone	5%	All or Nothing	Re-certification				
	% change									
	SO 8 Established Manpower Pool for Critical Services									
	SM 14	No. of PWSS technical people with TESDA Certification	Actual no. of technical people with TESDA Certification	3%	Actual / Target x Weight	2 / 2				
	% change									
SM 15	Percentage of staff undergoing capability enhancement trainings	Actual no. of staff trained / Total No. of staff	5%	Actual / Target x Weight	80%					
% change					#VALUE!					
			13%							
			100%							

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